



Applications will be processed at time of receipt and interviews may be offered prior to the closing date

Hours: 24 hours per week. Monday - Thursday
Between 8.15am - 3.15pm depending on hours agreed
Term time only

Pay Rate: £12.21 - £13.50 per hour, dependent on experience

St Andrew's is a community focused, pack away Pre-school in the heart of Caversham Heights. As a registered Charity we consist of an engaged Committee of Voluntary Trustees and a friendly staff team. We are looking to recruit a qualified Childcare Practitioner to join our exceptional team of Early Years Practitioners. You need to be passionate about delivering excellent early years childcare, playing a key role in a dedicated team, and supporting our families.

As a key member of the Pre-school team, you will be responsible for providing a caring and supportive environment where all children are able to engage in age-appropriate learning and develop within the 3 prime areas of the Early Years Statutory Framework. As an Early Years Practitioner, you will be the key person for a group of around 6 children, helping to deliver curriculum specific content, providing observations, and developing relationships with the families

Qualifications:

- NVQ2 in Childcare and Education or above: NNEB or equivalent Early Years qualification.
- Hold a current Paediatric First Aid certificate.
- Trainees and apprentices will be considered

Previous experience:

- Previous experience working in a Pre-school or equivalent environment
- Experience in creating relevant assessments and observations

Responsibilities:

- Be an integral part of the team creating a positive and stimulating environments for all children to grow in confidence and learn through interactive and collaborative play.
- Ensure the safety of all within the setting by following all safeguarding and health and safety guidance and procedures, reporting concerns to the relevant person in a timely manner.
- Complete observations on Key Children, work collaboratively with the team to record assessments and input to planning, ensuring individual child needs are covered.
- Set up and clear away Pre-school activities and equipment at the start and end of the day.
- Confidently lead sessions with the support of other team members, this could include registration, story time, singing, physical activity.
- Engage with Pre-school families supporting children's development needs, encouraging their involvement, and promoting the setting values.
- Maintain knowledge of current legislation relevant to early years, both proactively and with the support of the team.
- Attend staff meetings, training courses, and events required to fulfil the role.

Personal characteristics:

- A caring and supportive individual who can calmly respond to the needs of individuals within the setting.
- Reliable and discrete, with a strong knowledge of confidentiality and data security relevant to Pre-school settings.
- Confident and decisive, able to direct and support team members when required.
- Proactive and flexible, able to make decisions and adapt to situations when a timely solution is required.
- Organised with an eye for detail that can be applied both in setting and during observations.
- Confident communicator with good written skills and able to competently use computer software.

If you would love to join our amazing team, please email Amanda on administrator@standrewspreschoolcaversham.onmicrosoft.com to request an application pack